



2020/2021  
ANNUAL REPORT





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## ACAS 2020/2021 ANNUAL REPORT

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## A Message from the Board Chair and the Executive Director

The past two years have been difficult. They have been difficult for our sector, our service users, our colleagues, and our families. There is no overstating how our world has changed and how the COVID-19 pandemic has affected everything, from the way we conduct our work and interact with our service users to the way we are funded. As we moved back into stage two of Ontario's re-opening plan, we face new challenges in the context of the Omicron variant. These continue to cause disruptions in our operations and programming.

More than that, our communities have suffered devastating losses over the past two years, and will continue to as this variant continues its rise. The folks we care about, work with, and serve, have lost family members, friends, acquaintances, and co-workers as a result of COVID-19. Some fell ill and are now contending with long-haul sickness. Many have lost their jobs, income, and social lives. Many healthcare services were cancelled or postponed, rendering many of our service users unable to access services that are essential to their survival and wellbeing.

Despite our heavy hearts and the toll COVID-19 has taken, we want to recognize the brilliant work and steadfast dedication of our staff and volunteers. With the support of the board of directors, our organization has continued to provide much-needed services to East and Southeast Asians living with HIV, LGBTQ+ youth and adults in Ontario. Throughout all the hardships they have endured these past two years, our staff and volunteers have given all they can to ensure our programming continues to have deep and meaningful impact.

Over the past two years, staff and volunteers have adapted wholeheartedly to our new realities. They worked hard to connect to our HIV+ clients via text, emails and phone calls; accompany them to doctors' visits; deliver hot meals to sick clients; distribute fresh food boxes; organize virtual educational workshops and trainings; run support groups for LGBTQ+ youth; organize three virtual community forums covering a wide range of topics from HIV to sexual health to how to combat anti-Asian racism; and organize face to face social events for HIV+ clients when safe and appropriate to do so. In this annual report, you will read about how we continued to make progress on the Youth Program, Men's Program, Support Program, CHAMP, PinkDot and more.

We could never accomplish this work were it not for our incredible staff, volunteers, and supporters. You are remarkable. We also want to express our sincere appreciation to individual donors, corporate sponsors, and funders for your generous contributions and your confidence in our work. And lastly, we wish to say goodbye and many, many thanks to the board directors and staff members whose time with us has come to an end. We hold endless gratitude for you all.

With continued hope and best wishes to all,



**Lindsey Li**  
*Board Chair*



**Noulmook Sutdhibhasilp**  
*Executive Director*

# Our Mission

To provide HIV/AIDS education, prevention, and support service to the East and Southeast Asian Canadian communities.

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## What We're Doing

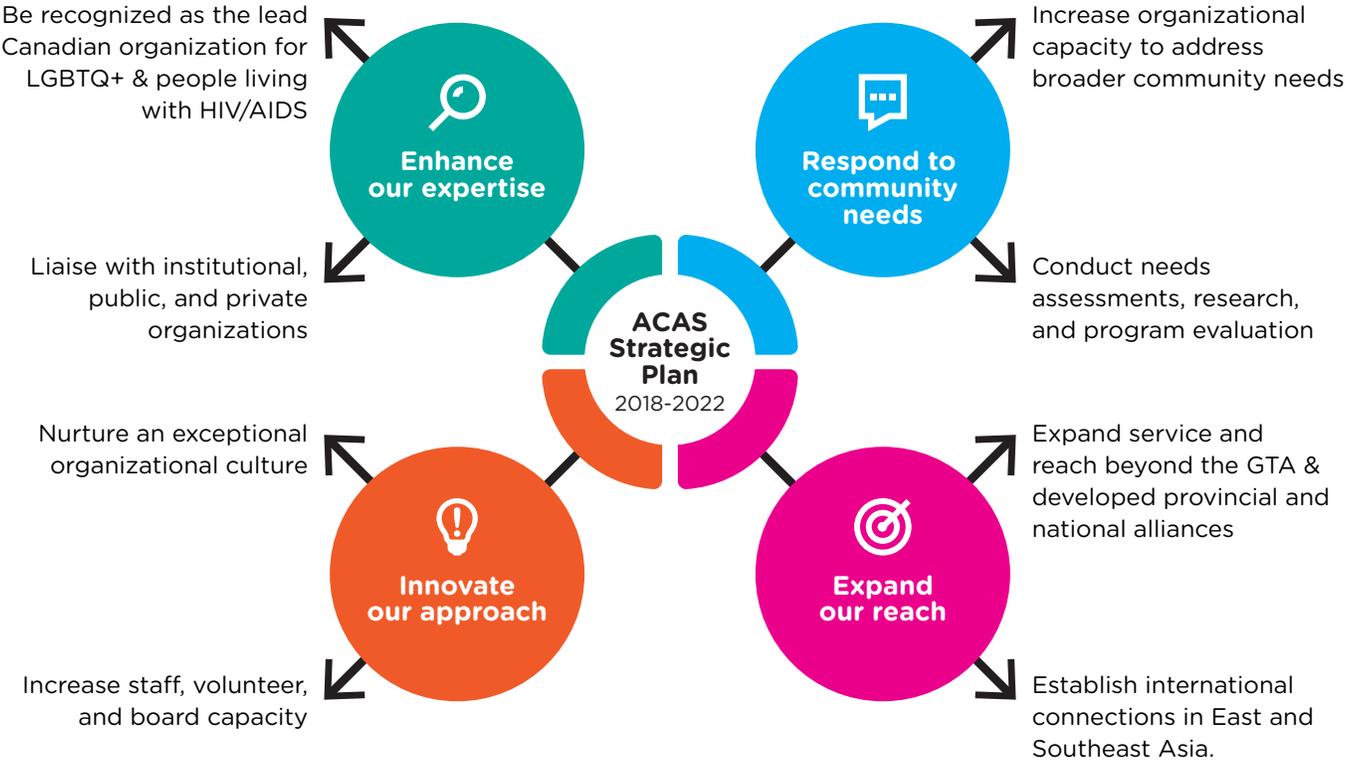
With your support, we provide HIV and sexual health education workshops, community outreach and forums, support for LGBTQ+ youth, case management, health promotion and referral services for people living with HIV/AIDS (PHAs).

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# Summary of Strategic Plan 2018-2022

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# Our Work

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## VOLUNTEERS

**98**

Active volunteers

**41**

Peer PHA volunteers

**7**

Designated PHA peer positions

**1250**

Volunteer hours

## SOCIAL MEDIA

**22610**

Agency website views

**4**

Podcast production

**1817**

Facebook posts (Likes)

**309**

YouTube video (PinkDot TO) views

**2768**

Facebook page (Likes)

**7**

Radio, web-based news, magazines, and TV

**1300**

Twitter followers

## SERVICES

**1071**

Program participants

**77**

Educational workshops

**53**

Drop-ins & social events

**29**

HIV Self-Test Kit distribution

**18**

Peer Educators & CHAMP  
Volunteer Training sessions

**50**

Peer Educators' meetings

**3677**

PHA support service sessions

**225**

PHA clients and families served

**376**

Fresh vegetables &  
fruit boxes delivered

**250**

COVID 19 care packages delivered

# Programs and Projects at ACAS

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## YOUTH PROGRAM

*Program Coordinator: Dany Ko  
Peer Educators: Cho C, Iz L, Kelly E.*

The goal of the Youth Program is to enhance youth resiliency and community support network. It is a great space created by, for, and with Queer and Trans Asian Youth (QTAY)! Our workshop series *When You're Ready* (WYR) allows small groups of QTAY to learn about, discuss, and bond over topics such as anti-oppression, mental health, mindfulness, sexual health, harm reduction, and community building. From educational workshops to social drop-ins, we aim to curate a community space that is accessible, meaningful, and engaged.

*When You're Ready* runs for eight weeks where a small group of QTAY come together on a weekly basis. In addition to expanding their knowledge on the aforementioned topics, they also have the opportunity to build social support networks, meet community mentors and leaders, and connect in other ways.

From educational workshops to social drop-ins, we host a variety of events that welcome all QTAY. Previous events have included cross-movement solidarity workshops, speed-friending events, mental health skill building, and even a documentary screening. Building on skills in creative ways and engaging our community members in a variety of activities has led to an increased sense of community solidarity and resilience.

## Program at a Glance

4

When You're Ready Cohorts with 32 sessions and 36 participants

153

QTAY participated in 6 virtual drop-ins

3

Peer Educators trained

50

Peer Educators' meeting

What do teachable moments at QTAY look like?

56



0 Answers

- Engaging someone with problematic / harmful behaviour immediately
- Shutting down problematic / harmful behaviour and moving on
- Calling people out on their behaviour to ensure they don't continue
- Roasting the person with problematic / harmful behaviour

Help Solidify QTAY's  
**CALLS TO ACTION!**

**COLLABOR-ASIANS: CROSS-MOVEMENT SOLIDARITY**

As we near the end of Pride Month, we want to take the time to acknowledge both the roots of Pride and the various movements taking place here in Canada and around the world. Want to learn more? Join us for this workshop on Cross-Movement Solidarity and work to become an active supporter of social justice movements around the globe!

SUNDAY JUNE 27TH, 2021 | 1PM-5PM EST  
Zoom link will be sent on day of

**SPEED FRIENDING**

Wed., June 23  
7pm - 9pm EST  
Zoom & Gatheround  
Link will be sent on the 23rd

Join us for a fun night of meeting and making new friends this Pride Month! Fun discussions will be had, games will be played, and smiles will be plenty :)

**QUEER & TRANS ASIAN YOUTH OPEN MI**

WED MAY 19  
7PM  
sign up link in description

**QUEER ALTERCASIANS**

QUEER ASIAN PRIDE & SOLIDARITY

Happy Pride, everyone! While we hope that everyone is taking time to celebrate the beauty and power that comes from being ourselves, we also know that these times have been a bit hard and come with a lot of complex feelings. How do we celebrate Pride and find solidarity when the LGBTQ+ community feels overwhelmingly anti-Asian? How do we support one another this Pride Month and onwards? Come to this discussion on Queer Asian Pride and Solidarity to learn some history, get some thoughts out, and share resources!

SAT. JUNE 19  
3PM - 5PM

## Program Impacts

*"I will be taking away the healing and empowerment that I experienced in sharing stories about the struggles and triumphs as queer Asian youth. This weekly session has been the most safe and welcoming space for me to express myself in my queerness intersected with my Asianness."*

*"The sharing of resources has been very valuable for me. I really appreciate the accessibility to and variety of resources shared and now have a lot of materials to learn from and refer back to even after WYR is over."*

*"I didn't know how much I needed this and how much this would change me until I experienced the entire WYR program. There is so much care and love in this program and this is in the detail. Queer Asian Youth deserve programs like this. I come away from this program with a renewed sense of hopefulness that it is indeed possible to "change the world" - one WYR cohort at a time."*

*"I'm taking away a sense of community and interconnectedness, as well as an abundance of great resources to learn more about the world around me and how to navigate it as a Queer Asian Youth."*

*"I am not alone in my struggles with my identity, family, and mental health. Sharing my own experiences and listening to others' creates a supportive community that helps everyone."*

# SUPPORT PROGRAM

*Program Coordinator: **Alex Ma***

*Women's Support Coordinator: **Jun Liu***

*Health Promotion Coordinator: **Kenneth Poon***

The Support Program aims to support Asians living with HIV to achieve their optimal health, and be valued and respected.

We offer a culturally and linguistically informed case management service, linkage to health and social services, complementary therapies (acupuncture, massage, nutrition consultation), social events, peer groups, financial assistance, HIV treatment information, and capacity building opportunities to Asians living with HIV. Driven by principles of Greater Involvement and Meaningful Involvement of PHAs (GIPA/MEPA), our program engages and empowers PHAs to improve their quality of life by enhancing their knowledge and skills in self-care and to make positive changes in their lives and the community.

Ontario Positive Asians (OPA+) is an independent network for and by PHAs in the Greater Toronto Area and the province of Ontario. OPA+ is supported by ACAS and Alliance for South Asian AIDS Prevention (ASAAP) and fiscally trusted by ACAS. In the past year, there were 2 OPA+ events: Yoga at the Park and Ecotherapy

## Program at a Glance

# 225

PHAs and family members served

# 11

online and in-person Health promotion workshops covering a wide ranges of topics such as COVID-19 vaccines, POA and Estate planning, HIV treatment updates, and how to read your blood work

# 376

boxes of fresh vegetables and fruits delivered to PHA clients over two months

# 50

participants joining World AIDS Day event

# 3677

service sessions including case management, service coordination, complementary therapy, settlement services, and group sessions were delivered to clients

# 12

online and in-person social events and gatherings

# 4

Podcast episodes produced

# &

Community kitchen program and monthly food delivery to sick clients during COVID-19 lockdown



## Program Impacts

*"I want to tell you how much ACAS means to me... reaching out after founding out I had an accident! I am still keeping my Spirit as high as possible and working hard to walk and cycling again."*

*"I learned how to interpret blood work results from this workshop. It has been helpful."*

*"I am thankful for all the good work and care ACAS provided. Meaningful living!"*

*"The information provided in this workshop gave me hope for my health and my future."*

*"I had a great time when I socialized with my peers."*

# SLAM! MEN'S PROGRAM

*Manager of Education & Outreach: Ryan Tran*

SLAM! (Sex, Love, Asian Men!) is the ACAS Men's Program for Asian gay, bi, and queer cis and trans men who have sex with men (MSM). The program's goal is to address GbiAMSM sexual health and well-being of Asian men by increasing HIV/STI prevention awareness, promote harm reduction, and create a safe space for discussions around our community's lived experiences with sex, love, relationships, and cultural identities.

We hold monthly workshops called Humpday to address sexual health issues and advances in HIV prevention. This past year, we hosted online social events to reduce isolation and keep community members connected. Thanks to a dedicated volunteer and our placement student Ryu, a monthly group for Asian trans men and trans masculine folks has been providing community and support for its peers. The online SLAM Forum engaged queer Asian community members across all levels including peers as forum organizers, facilitators, and performers. ACAS launched the GetaKit program to increase access to HIV self-testing kits for the Asian community living in Ontario (not limited to MSM or LGBTQ).

## Program at a Glance

57

Asian MSM attended  
Humpday sexual health workshops

47

Asian MSM registered for  
the annual SLAM Forum

14

Asian MSM were given one-on-one  
support regarding sexual health,  
PrEP, substance-use, and  
connected to services/resources

29

HIV self-testing kits delivered  
through ACAS GetaKit program  
from July 2021 - Nov 2021

14

meetings, events, & workshops  
were held for Asian trans men  
and trans masculine folks

## Program Impacts

*"Thank you for such a wonderful welcoming discussion.  
It was really an eye opening experience."*

*"Great learning experience."*

*"The poetry and video at the beginning was very moving!  
Great way to set the stage for the session."*

*"This is a good break from the stress of COVID."*

*"Great and insightful information."*

*"I really enjoy having discussions and sharing-type events in the forum."*

# CHAMP IN ACTION (C.I.A.) PROGRAM

*Program Coordinator: Trisha Steinberg*  
*Outreach Worker: Michael Wu*

CHAMP in Action is an evidence-based Anti-HIV Stigma Intervention that was developed to strengthen the racialized community in the fight against HIV/AIDS Stigma. It is delivered by the CHAMP Alliance, which is made up of the following ethno-racial AIDS service organizations: ACAS, Committee for Accessible AIDS Treatment (CAAT), Africans in Partnership Against AIDS (APAA), the Alliance for South Asian AIDS Prevention (ASAAP) and the Centre for Spanish Speaking Peoples (CSSP).

CHAMP Training consists of 2 important components:

- **Online Self-learning Modules:** designed to provide participants with information about the core concept of the ACE (Acceptance & Commitment to Empowerment) Model.
- **Online Video Group Sessions:** designed to support participants' learning with discussions to clarify any questions they may have.

## Program at a Glance

2

Training Cohorts delivered

24

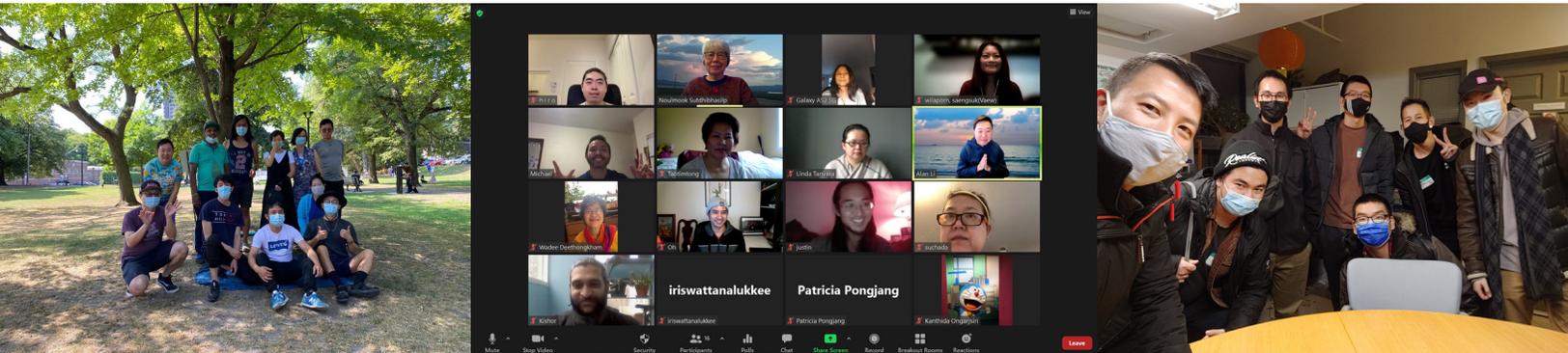
trainees completed the CHAMP Training

1

social event organized for CHAMP graduate

18

one-on-one language-specific sessions to assist participants throughout the training



## Program Impacts

*"I want my actions to be driven by my feelings, thoughts and values. This has been quite inspiring and powerful. Thanks for bringing this piece of wisdom to me."*

*"I would like to use what I have learned to support the PHA community and to be a volunteer in some HIV organizations."*

*"CHAMP Sessions helped me learn how important it is to put action to align with my values."*

*"I learn something new every week, and I can understand myself and others better. Thank you."*

# THE ASIAN LGBTQ+ TOGETHER PROJECT

Coordinator(s): *Eva Chu, Dany Ko, Kai Ip Wong*

The project goal was to reconnect and support Asian LGBTQ+ youth, older adults, and those living with HIV during the COVID-19 lockdown through virtual social and learning activities. We hosted virtual workshops and events for queer and trans Asians to increase knowledge and skills to combat isolation and stress caused by COVID-19. We distributed Care Packages to help them follow and pay attention to COVID-19 individual and community prevention measures.

## Program at a Glance

**23**

social and educational  
events organized

**351**

participants

**250**

care packages distributed

## Program Impacts

*“Doing physical tasks and seeking out supportive communities are more important to my mental health than I initially thought.”*

*“...grateful for going around the circle for introductions and icebreaker questions. It made me feel seen and heard.”*

*“The gratitude writing prompts will be super helpful in the future when I start to build time into my schedule to practice gratitude.”*

# WOMEN'S PROGRAM: PILLOW TALK COMMUNITY FORUM

*Coordinator(s): Angela Wang, Dany Ko*

Pillow Talk is an annual forum where East & Southeast Asian folks of marginalized genders are encouraged to gather and discuss various topics ranging from Sexual Health 101, Raising Sexually Healthy Children, Self-care to the Magic of Being Asian. Many participants reported learning how to be proactive on self-care, HIV/STIs prevention, and wellness through a sex-positive lens. They gained knowledge on safer sex practices, and felt empowered to explore feelings of pleasure.

## Program at a Glance

# 75

participants participated in  
5 virtual educational workshops



## Program Impacts

*"I learned a sex-positive look at health and wellness."*

*"Power in sharing my experiences as an Asian person of a marginalized gender."*

*"I learned how to discuss about sexual issues with children in a comfortable and open manner."*

*"We need more pleasure and there is no shame in it."*

# RAINBOW GPS PROJECT

*Project Lead: Bryan Quinonos*

The Rainbow GPS Project is an orientation project for East/Southeast Asian LGBTQ Newcomers and International Students who are transitioning to live in Toronto and in Canada. The Rainbow GPS Project is open to East and Southeast Asian LGBTQ+ International Students and Newcomers.

This time-limited project delivered 9 workshops to 19 participants in the fall and early winter of 2020. The sessions were: “Sexual Orientation, Gender Identity and Expression (SOGIE) 101”, “Coming Out to Myself”, “Sup? Looking?: Navigating the Online World of Queer Dating”, and “I am My Body: Consent, Body Image, and Desire”. The sessions were planned and curated specifically to allow learning, applying, and sharing of the participants’ knowledge and personal experiences while also exploring what it means to be an LGBTQ+ newcomer and international student in Canada.

## Program at a Glance

2104

people reached on social media

19

Participants

9

Workshops

**RAINBOW GPS PROJECT**

FALL 2020  
- NOV 17  
- NOV 24  
- DEC 1  
- DEC 8

The Rainbow GPS Project is an orientation project for East Asian and Southeast Asian LGBTQ Newcomers and International Students who are transitioning to live in Toronto and in Canada.

Community ONE Foundation  
ACAS  
Improving the Sexual Health of East & Southeast Asians

**RAINBOW GPS PROJECT**

REGISTER NOW!

Starts at 1:00pm to 3:00pm Every Saturday

Jan 23 Jan 30 Feb 6 Feb 13 Feb 20

The Rainbow GPS Project is an orientation project for East/Southeast Asian LGBTQ Newcomers and International Students who are transitioning to live in Toronto and in Canada.

ACAS Community ONE Foundation

CONTACT Bryan Quinones [acasrainbowgps@gmail.com](mailto:acasrainbowgps@gmail.com)

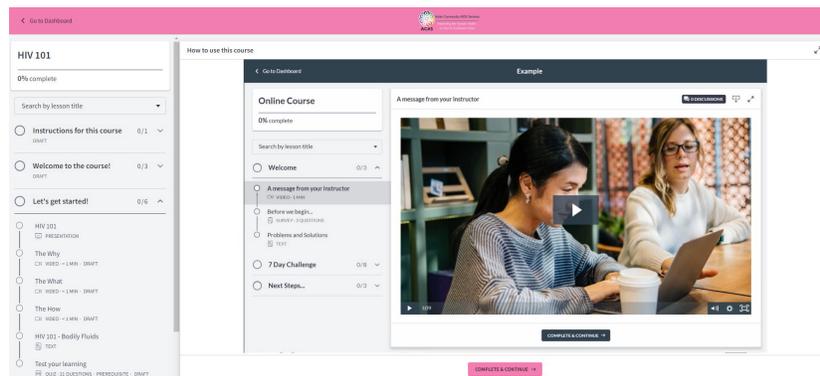
## Program Impacts

The majority of participants reported having improved mental health because of the Rainbow GPS Project. The participants reported that they learned about various resources for LGBTQ+ newcomers. Participants who experienced homophobia in their communities or home countries reported that the program helped them understand their identities and communities. Additionally, they reported feeling a sense of belonging from interacting with other participants.

# ACAS COMMUNITY RESILIENT PROJECT

*Project Lead: Kenneth Poon and Jarucha Janmekha*

Because of the COVID-19 pandemic, fund development has been a challenge for many non-profit organizations including ACAS in the past two years. New and creative ways that respond to community and resource needs are needed. The goal of the Community Resilient Project is to increase ACAS capacity in fund development by conducting knowledge and skill training in basic fundraising strategies, donor relations / retention, digital fundraising, communications / branding, and grant writing. Board, volunteers, and staff members determined their fund development capacity; identified skill and knowledge gaps and worked towards increasing individual and overall organization's fund development capacity. The project also enabled ACAS to transfer the existing in-person volunteer training program to an online platform. The virtual training platform consisting of 4 core skill training modules will be readily available in mid-2022.



# PINKDOT TO 2021: #STOPASIANHATE

*Project Coordinator: Jarucha “Oh” Janmekha*

On Sunday, June 20, 2021 at 3:00 pm, ACAS livestreamed the seventh PinkDot TO, a community event to showcase and support Asian LGBTQ+ on the ACAS YouTube channel. The 2021 event theme #StopAsianHate, was chosen to bring greater public awareness of Asian hate crime incidents and their impact on Asian-Canadians. The PinkDot TO platform will inspire Asian LGBTQ+ and allies to speak out against Asian hate crimes.

Since the start of the COVID-19 pandemic, Asian-Canadian communities have faced outright physical and verbal aggression and violence due to racism and COVID-19 stigma. The Report on Anti-Asian Hate Crimes in Major North American Cities listed Vancouver, Toronto, and Montreal as three of the top four cities that reported anti-Asian hate crimes in 2020 (Police departments; center for the study of hate and extremism, California state university at san Bernardino, 2020).

PinkDot TO, hosted by Vong Show, featured performances and various forms of artistic expression, interview clips and video messages from special and distinguished guests. YouTube logged 186 views during the livestreaming event, and we gained some new subscribers to our ACAS channel. Since the livestream event, the video has had 309 views in total, with 123 additional views after the event ended. The virtual event format helped us reach more audiences than before and the theme was especially resonant in light of events this year.



# SOCIAL MEDIA

*Social Media Specialist: Jarucha “Oh” Janmekha*

While ACAS’s social media presence continues to strengthen, promotion of all ACAS programs and activities as well as exchanges in cross-promotion of allied organizations and wider movements for LGBTQ rights, HIV education, and anti-racism awareness have never been more crucial when virtual events became the norm.

## Increase in followers from January to December 2021

**1693**  
Facebook

**648**  
Instagram

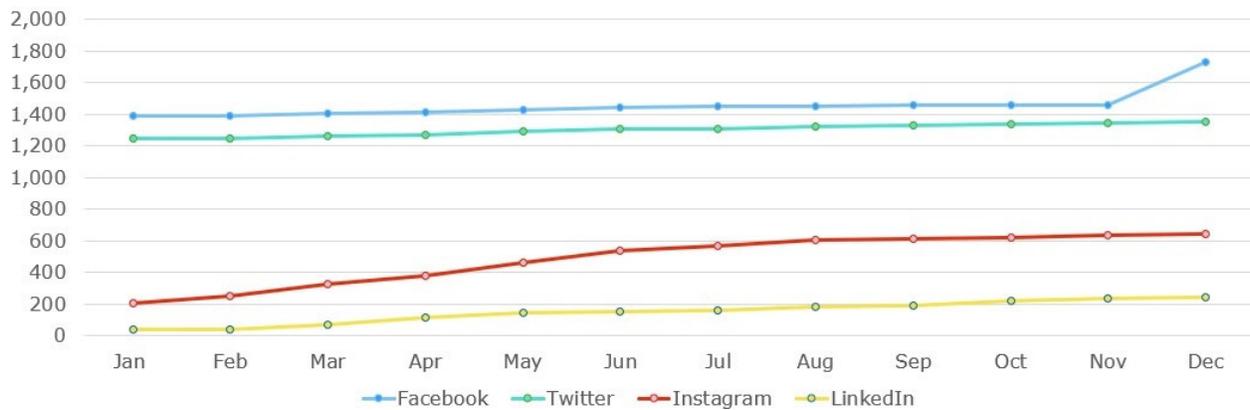
**1353**  
Twitter

**247**  
LinkedIn

The content is varied and uniquely tailored to each platform across categories such as announcements, educational, motivational, health care knowledge, hosted events, and live events. Moreover, comments and questions were responded to during live chats across all social media channels in a timely fashion using an authentic voice that is on-brand. Each social media platform required preliminary analytics, planning, and strategies. To complete the year of 2021, social media audit, listening, and monitoring campaigns were completed.

## ACAS Social Media Performance

2021



Throughout 2021, ACAS social media platforms have been steadily increasing their numbers of followers and reaching a growing audience. This is a direct result of posting tailored content for each platform to encourage interest based on that platform’s strengths. This strategy also reduces audience fatigue in case of overlap between the different audiences. The size of the follower count is also directly related to the age of the ACAS account, with newer accounts having fewer followers but sharper growth curves.

## ACAS Website traffic data

November 2020 - November 2021

**29.44K**

Sessions

**21.74K**

Visitors

**50.94K**

Page Views

## Testimonial

*“Whoever is running the ACAS social media is doing a very good job, posting regularly and staying consistent! Thanks” - Jessica*

# Financial Statements

(April 01, 2020-Mach 31,2021)

## Statement of Financial Position

March 31, 2021

|  | 2021              | 2020       |
|--|-------------------|------------|
| <b>ASSETS</b>  |                   |            |
| <b>Current</b>                                       |                   |            |
| Cash   | \$ 118,027        | \$ 74,531  |
| Cash - restricted                                    | 18,618            | 22,440     |
| Accounts receivable                                  | 4,267             | 35,230     |
| Interest receivable                                  | 1,207             | -          |
| Government subsidy receivable                        | 63,107            | -          |
| Harmonized sales taxes recoverable                   | 13,891            | 20,071     |
| Prepaid expenses                                     | 11,218            | 4,818      |
|  | <b>230,335</b>    | 157,090    |
| <b>EQUIPMENT (Notes 1 &amp; 2)</b>                   | <b>3,379</b>      | 5,036      |
| <b>BONDS AND TERM DEPOSITS</b>                       | <b>10,000</b>     | 36,275     |
|  | <b>\$ 243,714</b> | \$ 198,401 |
| <b>LIABILITIES</b>                                   |                   |            |
| <b>Current</b>                                       |                   |            |
| Accounts payable                                     | \$ 33,710         | \$ 52,792  |
| Deferred income                                      | 63,944            | 76,972     |
| Amounts held under trusteeship arrangements (Note 4) | 5,160             | 8,982      |
|  | <b>102,814</b>    | 138,746    |
| <b>NET ASSETS</b>                                    |                   |            |
| Unrestricted Fund                                    | 127,442           | 46,197     |
| PHA Fund Reserve                                     | 2,500             | 2,500      |
| Restricted fund (Note 1)                             | 10,958            | 10,958     |
|  | <b>140,900</b>    | 59,655     |
|  | <b>\$ 243,714</b> | \$ 198,401 |

# Statement of Revenues and Expenditures

Year ended March 31, 2021

|  | 2021             | 2020               |
|--|------------------|--------------------|
| <b>REVENUES</b>  |                  |                    |
| Grants - City of Toronto                                     | \$ 116,748       | \$ 131,442         |
| Grants - Community One Foundation                            | 3,460            | 6,597              |
| Grants - Ministry of Health and Long-Term Care               | 331,965          | 331,965            |
| Grants - Public Health Agency of Canada                      | 98,012           | 97,210             |
| Grants - Viiv Healthcare Canada                              | 11,058           | 18,768             |
| Donations, sponsorships and fundraising revenue              | 45,570           | 49,612             |
| Others   | 5,330            | 11,485             |
|  | 612,143          | 647,079            |
| <b>EXPENDITURES</b>  |                  |                    |
| Advertising and promotion                                    | 207              | 643                |
| Amortization - equipment                                     | 1,657            | 2,042              |
| Bank charges   | 1,066            | 181                |
| Consultants - projects                                       | 9,244            | 600                |
| Equipment and furniture purchased                            | 858              | 103                |
| Fundraising  | 2,279            | 3,761              |
| Office and general   | 14,034           | 13,303             |
| Office rent (Note 5)   | 46,378           | 56,866             |
| PHA programs and activities                                  | 10,193           | 12,147             |
| Professional fees  | 17,433           | 20,253             |
| Programs and educational materials                           | 45,331           | 43,060             |
| Salaries and wages   | 459,433          | 470,661            |
| Staff development and support                                | 3,825            | 4,503              |
| Travel   | 31               | 410                |
| Utilities, telephone and communications                      | 16,416           | 8,456              |
| Workshops, conferences and volunteer expenses                | 7,176            | 21,764             |
|  | 635,561          | 658,753            |
| <b>EXCESS OF REVENUES OVER EXPENDITURES FROM OPERATIONS</b>  | <b>(23,418)</b>  | <b>(11,674)</b>    |
| <b>OTHER INCOME</b>  |                  |                    |
| Canada Emergency Wage Subsidies (Note 7)                     | 50,052           | -                  |
| Canada Emergency Rent Subsidy (Note 7)                       | 1,862            | -                  |
| 10% Temporary Wage Subsidy for Employers (Note 7)            | 11,193           | -                  |
| Emergency Community Support Fund through United Way (Note 7) | 41,556           | -                  |
|  | 104,663          | -                  |
| <b>EXCESS OF REVENUES OVER EXPENDITURES</b>                  | <b>\$ 81,245</b> | <b>\$ (11,674)</b> |

# Personnel, Funders and Sponsors

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## 2020-2021 Board Members

Lindsey Li, *Chair*  
Raymund Carino, *Secretary*  
Paul Jonathan Saguil, *Treasurer*  
Robinson Truong, *Director*  
David Cai, *Director*  
Le Thai Ly, *Director*  
Celeste Pang, *Director*

## Departing Board

Bradyn Ko  
Derek Yee  
Michelle Tam  
Rainer Oktovianus  
Vhil Castillejos

## Staff Members

Alex Ma, *Support Program Coordinator*  
Angela Wang, *EducAsian Project Lead*  
Catharine Kozuch, *Bookkeeper*  
Dany Ko, *Youth Program Coordinator*  
Jun Liu, *Women's Support Coordinator*  
Kenneth Poon, *Health Promotion Coordinator*  
Michael Butac, *U=U Research Coordinator*  
Michael Wu, *CHAMP Outreach Worker*  
Mina Heng, *Administrative Assistant*  
Noulmook Sutdhibhasilp, *Executive Director*  
Ryan Tran, *Manager of Education and Outreach/Gay Men's Sexual Health Coordinator*  
Trisha Steinberg, *CHAMP Volunteer Coordinator*

## Departing staff

Amutha Samgam  
Angela Wang  
Kai Ip Wong  
Min N.  
Vale W.  
Bryan Quinones

## Placement Student

Gyeomwoo Ryu

*Our sincere thanks to members of SLAM Working Group, Support Program Advisory, Youth Program Advisory, OPA+ Advisory, and PHA peer coaches for their dedication and support.*

## Special thanks to these volunteers

Bee, Evan, Michael, Andy M, Aries C, Caiden C, Daniel C, Justin A, Koji T, Mark, Ryu G, Tony T. Pong, Koreolos Saleib, Effendy, Keith W.

## FUNDERS AND FOUNDATIONS

AIDS and Hepatitis C Program, Ministry of Health and Long-Term Care  
HIV and Hepatitis C Community Action Fund, Public Health Agency of Canada  
Toronto Urban Health Fund, City of Toronto  
Ontario Trillium Foundation  
United Way of the Greater Toronto  
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## RESEARCH PARTNERS:

Department of Geography, Concordia University, Awareness and Acceptance of U=U message amongst East and Southeast Asian-Canadian Sexual Minorities Who Have Sex with Men (ASMSM), A Community-based Research Project.

Ryerson University, Engage Cohort Study

St Michael's Hospital and the Shanghai Commercial Sex Worker and MSM Centre, PrEP among Shanghai and Chinese-Torontonian gbMSM Research Study

St. Michael's Hospital, Ontario PrEP Cohort Study

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**Asian Community AIDS Services (ACAS) 2020/2021 ANNUAL REPORT**

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*With continued hope and  
best wishes to all*



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