



Asian Community AIDS Services (ACAS)

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ANNUAL REPORT 2018 2019

ACAS



ACAS



OUR HISTORY

On World AIDS Day, December 1, 1994, three of the AIDS groups serving the East and Southeast Asian communities in Metro Toronto - Gay Asians Toronto's Gay Asian AIDS Project, Southeast Asian Service Centre's Vietnamese AIDS Project, and the Toronto Chinese Health Education Committee's AIDS Alert Project - joined forces to form a new coalition agency: Asian Community AIDS Services (ACAS). This was a turning point for the agencies and signified communities to work together and build a safer space for the marginalized members of our community. The amalgamation was also our collective response to the HIV/AIDS epidemic at that period of time.

HIV and LGBTQ+ issues continue to be a struggle for many people in our communities. Many still see having HIV or being LGBTQ+ as taboo, fearful, and shameful. These barriers prevent many community members from accessing information and services needed for their protection and survival, and reinforce many forms of discrimination and harassment against immigrants and refugees, queer and trans people, youth, women, substance users, sex trade workers, and people of colour. ACAS continues to organize concerted community efforts in addressing these on-going challenges year after year.

OUR MISSION

To provide HIV/AIDS education, prevention, and support services to the East and Southeast Asian Canadian communities.

Our programs are based on a pro-active and holistic approach to HIV/AIDS and are provided in a collaborative, empowering, and non-discriminatory manner.

OUR OBJECTIVES

- To reduce the infection of HIV/AIDS by promoting public awareness on HIV/AIDS prevention and safer sex in the Asian communities.
- To provide comprehensive and culturally appropriate support, education, and outreach services to Asians and Asians infected and affected by HIV/AIDS in a non-discriminatory and non-judgmental manner.
- To enhance the well-being of Asians infected and affected by HIV/AIDS by providing direct services, increasing their control over their own health, and by promoting a supportive environment in the larger community
- To promote a supportive environment to Asians infected and affected by HIV/AIDS by increasing access to services and by reducing racism, homophobia and AIDS-phobia
- To increase networking and collaboration among the Asian communities and HIV/AIDS services in Canadian society

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MESSAGE FROM THE BOARD CHAIR & EXECUTIVE DIRECTOR

Dear friends,

A warm welcome to our 2018 - 2019 Annual Report!

Last year, we launched a new strategic plan that identified our key priorities for the next five years: (1) Enhance our expertise in serving East and Southeast Asian LGBTQ+ communities and persons living with HIV/AIDS; (2) Respond to changing, emerging, and ongoing community needs; (3) Innovate our approach in education, outreach, and support; and (4) Expand our reach beyond our current geographic location. In this Annual Report, we are excited to share our progress on the first year of our strategic plan.

Among the highlights is a monthly onsite HIV and syphilis testing clinic done in partnership with the Hassle Free Clinic. East and Southeast Asians can now come to ACAS' offices - many for the first time - and get tested with culturally and linguistically appropriate support. While there, people can get connected to ACAS services such as Sip of C.A.R.E, our new peer-to-peer life coaching sessions designed by and for People Living with HIV. These initiatives would not be possible without our dedicated Support Program staff. We especially congratulate Kenneth Poon, recipient of the 2018 Elisse Zack Award for Excellence in HIV and Rehabilitation, and Amutha Samgam, who received the 2019 OAN Caring Hands Award.

We are also excited about the breadth and innovation in the past year's programming. Of note, ACAS staff led the transformation of the annual PinkDot TO event from a street march to an all-day event with vendor booths and a performance program showcasing queer Asian artists. Staff also spearheaded a new, 11-session, creative arts workshop for Asian trans women which culminated in a spectacular fashion show featuring garments that were designed, created, and worn by workshop participants. As well, it was inspiring to see the photographic exhibit put on at the University of Toronto by the cis and trans Asian women participants of "Through the Lens of Consent." This was an arts-based ACAS project which explored the complex themes of sexual health, sexual violence, and consent.

As ACAS forges on with its strategic plan, we know that challenges lie ahead given the changing landscape of the non-profit sector. This past year, ACAS made the difficult decision to close the Women's HIV Education and Outreach Program due to lack of funding. We are hopeful that the program's closing is only temporary as it is one of the very few programs in Ontario which provides a safe space for Asian women to explore issues of sexuality and sexual health. We are committed to exploring new funding avenues and redoubling our fundraising efforts on this 25th anniversary year to bring back this needed resource for our female-identified community members.

Finally, we would like to extend our sincere thanks to ACAS' committed volunteers, staff, community partners, funders, donors, and sponsors. You are the foundation of ACAS' success. We look forward to achieving new heights with you on our 25th year!

Warmly,



Fiona Lee
Board Chair



Noulmook Sutdhibhasilp
Executive Director

PROGRAMS & SPECIAL PROJECTS

SUPPORT PROGRAM

Program Coordinator	Andrew Miao
Women's Support Worker	Amutha Samgam
Health Promotion Coordinator	Kenneth Poon

Driven by GIPA/MEPA (Greater Involvement of People Living with HIV (PHAs) and Meaningful Involvement of PHAs), our program supports, engages, and empowers East and Southeast Asians living with HIV to improve their quality of life by enhancing their knowledge and skills to facilitate self-care and to make positive changes in their lives. The Program offers culturally and linguistically appropriate case management, linkages to health and social services, complementary therapies, social events, peer groups, financial assistance, treatment information, and capacity building opportunities to clients.

YOUTH PROGRAM

Program Coordinator	Gabriel Bacani
Health Promotion Project Leader	Emily Onizuka
Peer Educators	Emily Onizuka, Imogen Tam, Joy Wong, Julianna Lee, Rae Barilea, Zack Amirat

ACAS' Youth Program for East and Southeast Asians aged 16 - 29 strives to increase education, opportunities, support and resiliency skills (being able to bounce back from adversity) for Asian youth in Toronto in dealing with the various social/health challenges and questions of being LGBTQ+ and of other genders or sexualities.

MEN'S PROGRAM

Sexual Health Coordinator	Ryan Tran
Program Coordinator	Sucre Le
Outreach Worker	Alex Ma

The program provides HIV/STI education and prevention for gay/bi-sexual/men having sex with men (GBiMSM) by promoting safer sex practices, harm reduction, peer training, and safe space for GBiMSM to have frank discussions on sex, love, and relationships. We are always innovating and evolving our outreach and can be found on popular apps providing info on safer sex, testing and STIs. Beyond sexual health, we have fun social events to strengthen the community and build support network of gay Asian GBiMSM.

WOMEN'S PROGRAM

Program Coordinator	Jessica Lee
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The program's goal is to increase Asian women's access to sexual and reproductive health information including HIV and STI prevention. We engage participants in group discussions and information sharing on issues that affect women's health such as safer sex and consent, sexual violence, reproductive health's rights, raising sexually healthy children, healthy relationship, Transphobia and homophobia. The program serves cis, trans women, and AFAB NonBinary folks of all ages.

CHAMPS IN ACTION

CHAMP Engagement Coordinator Christian Hui
CHAMP Volunteer Coordinator Trisha Steinberg

A health promotion program which aims to reduce HIV associated stigma through structured experiential group learning and to enhance the community's capacity to mobilize against systemic barriers to social determinants of health through social justice causes. The program is delivered by the CHAMP Alliance, which is made up of the following ethno-racial AIDS service organizations: Committee for Accessible AIDS Treatment (CAAT), Africans in Partnership Against AIDS (APAA), the Alliance for South Asian AIDS Prevention (ASAAP) and the Centre for Spanish Speaking Peoples (CSSP) and ACAS.

ONTARIO POSITIVE ASIANS (OPA+)

Secretariat Christian Hui

Ontario Positive Asians (OPA+) is an independent network for and by East, Southeast, South and West Asians, Middle Easterns and Indo-Caribbeans living with HIV in the Greater Toronto Area and province of Ontario. OPA+ aims to strengthen the connection among Asian PHAS to collectively identify and act on issues most relevant to their wellbeing and to promote self-efficacy. OPA+ is supported by ACAS and ASAAP and fiscally trusted by ACAS.

PINKDOT TO

Project Coordinator Trisha Steinberg

PinkDot is a movement for equity for LGBTQIA+ folks that centers around Asian folks! Started in Singapore in 2009, PinkDot was introduced to Toronto by ACAS in 2014. On May 11, 2019, PinkDot TO was transformed from a street march into a mini-fair event. We designed the day to be an extra special indoor festival featuring fun family-friendly activities, spectacular performances from our LGBTQ+ members, Youth Talent Stage, and arts & crafts showcase!

STARS 100

Project Coordinator Mina Heng

A project of East and Southeast Asian trans-identified women to create and provide a safe space and opportunity for them to come together to work towards a common goal of learning about art, fashion, performance and writing. Through a series of 11 workshops, participants learnt a variety of topics including: overcoming stage fright, acting and vocal training, body movement and expression, exploration of lived experience and transposing into writing, painting, fashion drawing, and garment construction. All of this was documented and shown at a culmination of a celebration and presentation of their achievements; ultimately building a stronger and meaningful connection with members of the community and enhancing a sense of sisterhood.

PRODUCING LEADERS

SIP OF CARE PROJECT

18 Asian PHA participants

Six PHAs were trained and coached to assist 12 other peers on issues that require additional support. They met one-on-one over a cup of tea in the past 3 months to work collaboratively to identify issues their peers wish to work on and lend support to them.



QTAY PEER EDUCATORS' TRAINING

16 workshops, 35 participants

Sixteen capacity building workshops to help increase trans and queer Asian youth confidence in taking on more leadership roles and supporting folks within the community were organized. Some of the topics we covered are: Mindfulness, Mental Health 101, Peer Support, HIV 101, Harm Reduction, Anti-Oppression and Navigating Emotional Triggers. The training increased their knowledge, skills, and boosted confidence.





CHAMPS IN ACTION

2 peer leaders, 21 participants, 1 reunion

CHAMPS trained 2 peer leaders and held two rounds of interventions to 21 members of two targeted communities, queer youth and queer men who like men. Utilizing a group-based experiential learning model, the CHAMPS in Action by ACAS participants had an opportunity to learn more about themselves and practical skills to combat HIV-stigma within the Asian community over four days of intensive training. The program has held 1 reunion for the graduates and also supported in the planning and coordination of the all-agency graduation ceremony. Participants emphasized that their understanding about themselves has increased and they want to take action to combat HIV/AIDS stigma in the community.



ASIAN PHAS RESILIENCY DIALOGUE (APHARD)

3 trainings, 36 graduates

The APHARD research project has 4 partners: ACAS, Committee for Accessible AIDS Treatment (CAAT), Alliance for South Asian AIDS Prevention (ASAAP) and OPA+. The APHARD training has empowered 36 Asian PHAs to discover their inner strength and inspired them to initiate their dream projects such as "Life After", a theatrical performance and fundraiser for ACAS at Buddies at Bad Times.

SUPPORTING COMMUNITY

'WHEN YOU'RE READY' YOUTH SUPPORT GROUP

36 sessions, 30 youth participants

We organized three rounds of 8 support group sessions where QTAY come together to discuss topics related to their queer and trans East and Southeast Asian identity, to help build community and peer support networks, as well as to increase their resiliency (being able to “bounce” back from adversity). Participants’ problem solving skill and ability to deal with difficult situations in life were increased. Their sense of belonging and support network were strengthened



SUPPORT FOR ASIANS LIVING WITH HIV

136 clients and family members

2790 service sessions including case management, service coordination, complementary therapy, settlement services, and group sessions were delivered to clients. We organized 10 social events with 2 event were especially for women. We held a 3-day wellness meeting/gathering at Bliss Haven and 4 ALPHA (Asian Living Positively with HIV Alliance) social gatherings, plus 2 positive youth gatherings. In addition, 10 health promotion workshops were held. Overall clients’ knowledge and well-being were improved. Their sense of connection and peer support network were increased.

QTAY DROP-IN WORKSHOPS

6 workshop, 100 youth participants

Fun, engaging and educational workshops where youth learn about topics related to: Sexual health, harm reduction, anti-oppression, mindfulness and self-care, but most of all making meaningful connections with one another.



HUMP DAY FOR GBIMSM

14 sexual health workshops, 112 participants

The monthly drop-in sessions are a great opportunity to learn new knowledge and connect with other men. Participants who joined Hump Day sessions regularly said they became role models and positive influence in their own circles (chat groups, friends and families). Most importantly, Hump Day participants reported their stigmatized attitude on HIV gradually changed to non-judgmental.



HIV TESTING NIGHT

62 Asian men were tested including 7 men who were tested for the first time

A monthly HIV and Syphilis Testing night at ACAS was newly initiated this past year in partnership with the Hassle Free Clinic with great success. The testing clinic has been valuable as many of those coming in are testing for their first time and may not have accessed testing if we did not offer translation help. Asian men who came to the HIV testing night were able to connect to ACAS services and programming.

DATING GUIDE FOR NEWCOMERS

4 workshops, 1 booklet

ACAS partnered with CANFAR to develop sexual health resources for Asian newcomer women and trans women. Participants were engaged in a lively discussion on sexual health and relationship based on participants' experience. Consent, cross-cultural dating, and healthy relationship were the themes that emerged from the group discussions. We utilized these themes, real-life scenarios, and participants' input to develop a new sexual health resource for newcomer women and trans women.



ENGAGING COMMUNITY

STARS 100 - 11 workshops, 25 participants, 100 audiences

The project created a safe space and opportunity for Asian trans women to come together to work towards a common goal of learning about art, fashion, performance and writing. They channeled their struggles of intersection of trans/Asian/newcomer/etc. into artistic and creative expressions while celebrating their triumphs. Participants learnt new skills through a variety of workshops including: overcoming stage fright, acting and vocal training, body movement and expression, exploration of lived experience and transposing into writing, painting, fashion drawing, and garment construction. A never-been-done fashion show (Stars 100) were organized to highlight the evening powered by our trans-women members. They sashayed the runway showcasing inspirational runway and fashion stylings with fashion and accessories provided by local designers. They increased their visibility in artistic scene and community by organizing a variety show. They had a stronger and meaningful connection with members of the community and enhanced a sense of sisterhood.

PinkDot TO - One-day, indoor community festival, 100 audiences

For the first time, ACAS hosted PinkDot TO as an indoor mini-fair format held on May 11th at Cecil Community Centre Avenue). During this year's PinkDot TO program presentation, artists were given exposure and a larger platform to showcase their talents and they were also able to perform authentically as themselves -- as Queer, Asian, artists. Kristyn Wong-Tam, City Councillor and LGBTQ+ rights champion as an honorary guest at the event.

Through the Lens of Consent - 10 workshops, 39 participants, 100 audiences

The project goal is to empower cis and trans Asian women to create changes in their daily lives on sexual harassment and assault prevention by using the concept of 'Consent'. They participated in workshops about consent, photography and basic techniques, and writing for artist statement and photo selection. The photo exhibition was held at New College Library, University of Toronto attracted over 100 audiences within a period of 2 week empowered and developed skills among Asian cis and trans women and non-binary folks. Newcomer participants said they felt very strongly to be visible through their photos at the exhibition.

QAY Un-Conference: Defining Ourselves for Ourselves - 50 youth participants

A one-day community forum led by Queer Asian youth leaders was organized in June 2018. The organizing team connected with Pieces to Pathways, a peer-led substance use support initiative with a harm reduction focus that services LGBTQ+ youth, as well as youth facilitators and community organizations such as Lukayo.com, Black Lives Matter- Toronto and independent artists. Activities included intergeneration panel, keynote speaker from BLM-TO, and workshops facilitated by youth and community members. The results were youth connected with others and felt nourished to be validated. Their knowledge on harm reduction, martial art, anti-black racism, spirituality, and sexuality has increased.



Asian Bathhouse Nigh (ABN)

- 83 participants, 500 condoms distributed

ABN at Spa Excess has been a tradition-kind of event in the gay village. It attracts many Asians as well as the rest of the community. ABN is popular and many look forward to attending the ABN. Patrons enjoyed interactive and fun educational workshops. Topic includes: Sex toy--Use & Clean; PEP; PrEP; Internet language; Discover sexual activities. Safety tips were delivered along with each fun workshop. Participants reported a decrease in STI/HIV transmission risky behaviours as compared to the previous year's behaviour. Their knowledge on sexual health, harm reduction, as well as some burning topics within the community (identity, coming out, sex racism etc.) has increased.

S.L.A.M. Sex, Love, Asian Men Forum - 40 participants

2019 SLAM Forum was the most attended in the last 3 years with 40 queer Asian men and 47 registrations. With the theme of "Dis/connect", participants explored how they connected or didn't connect with their intersectional identities as queer Asian men. Many participants joined the after-forum party. Participants reported their knowledge was increased. They were able to engage in meaningful discussions, and built a stronger connection with other participants.

Online and Community Outreach - 900 brief contacts, 10 community outreach with 3 to reach 80 international college students, 66 referrals

ACAS men's program reached out to men in the community through various community events and gay dating apps outreach. In the past 12 months, 66 men were referred to Hassle Free Clinic, Maple leaf PrEP clinic, MedsExpert Pharmacy, settlement services, Legal Aid Clinic, employment & training programs, housing services, food banks, and other community-based social services. Through community outreach, we had over 900 brief contacts which means they took information brochures, discussed service referrals, participated in a quiz on basic HIV knowledge and received small prizes.

Pillow Talk - Asian Women's Community Forum - 35 participants

The 2018 ACAS Pillow Talk theme was "Bi! Bi! Bi! (Biracial! Bicultural! Bisexual!)". The event was for Asian identified trans women, cis women, and non binary people especially those who identify as either (or all 3!) of the bi's. Through a series of workshops, discussions, and activities, participants explored as well as reflected on the various intersections of these identities.

World AIDS Day Event:

Remembering our History and Building our Future - 65 participants

A special event for World AIDS Day was held on November 26, 2018 at Lisa Marie Gastropub. At the event, Brave Asians living with HIV and family members shared their real-life stories of living with HIV and giving care and support to their loved ones.

Miss ACAS Event - 7 contestants, 150 audiences

On June 1, 2018, Miss ACAS was held at the beautiful 918 Bathurst Centre for Culture, Arts, Media & Education. Toronto's famous Queen + "2018 Canada's A Drag" TV Series Star star Sofonda Cox hosted the grandest Miss ACAS "Drag On!". With the support of our community partners, cash prizes, fab gifts and awards were given to the winners. The night was also made memorable by performances of ACA' roster of talented artists such as Anita Digbick, Icess, Kiyoko Asaoka and JB of Tablao Flamenco Toronto, Jolin Starr, JustJosh and dance duo Sean Rillorta & Jazmine Miralles. "Kimberly Ortiz" of Hamilton garnered the Miss ACAS 2018 crown and Fantasy Costume Award, second place was awarded to "Bella Marie Salazar" from Hamilton as well, and "Ayrose" of Mississauga won 3rd place.

ACAS Pride Float - 90 participants

ACAS kicked off our 25th year anniversary celebration with a Float at the 2019 PRIDE Parade. We went all out with a pink float of balloons, dancers, and Ms ACAS leading the parade!

STRENGTHENING COMMUNITY

ACAS strengthens and support Asian LGBTQ+ and PHAs community groups in our own little way by acting as their financial trustee and providing logistical support. The three groups we support are:

Ontario Positive Asians (OPA+) is an independent network for and by East, Southeast, South and West Asians, Middle Easterns and Indo-Caribbeans living with HIV in the Greater Toronto Area and province of Ontario. OPA+ is supported by ACAS and ASAAP and fiscally trusted by ACAS. Programming for OPA+ included hosting a U=U Community Forum at Kiin Restaurant, launching a six-part Intercultural Exchange, and partnering with Poz-TO and PozPlanet to co-host the OPA+ Poz-TO Mingle Dance at Buddies in Bad Times Theatre.

Asian Queer Alliance (AQuA) or former Queer Asian Women (QAW+) is an collective group of 60 queer Asian women and non-binary people in the GTA. They organized 1 arts and crafts social, and 3 educational workshops; queer parenting, anti-oppressive leadership skills development, and healthy relationships and consent.

Pink Pine is a newly formed community group of Asian gay men age 50 and older. Project team of 6 gay Asian men developed idea of working together to address the needs of this population. Currently no structured programming or safe space specifically for gay Asian men age 50+. They identified lack of social inclusion due to racism, homophobia, ageism, and language barriers as their major concerns.

AQUA

Asian Queer Alliance
a support, social, and educational space for
queer Asian trans + cis women and non-binary people



SNAPSHOT



1	EDUCATIONAL MATERIAL PRODUCED
3	COMMUNITY FORUMS
14	SOCIAL EVENTS FOR PHAS
62	PEOPLE WERE HIV TESTED
76	NUMBER OF ACTIVE VOLUNTEERS
108	NUMBER OF WORKSHOPS OFFERED
621	NUMBER OF PROGRAM PARTICIPANTS
900	BRIEF CONTACTS AT COMMUNITY AND ONLINE OUTREACH
911	VOLUNTEER HOURS
2335	FACEBOOK LIKE
2682	CONDOMS DISTRIBUTED
2720	SERVICE SESSIONS FOR PHAS AND FAMILIES
2467	TWITTER FOLLOWERS
17887	WEBSITE VIEWS

WHAT PARTICIPANTS SAY

“Before I heard about ACAS, my life had been in the greatest distress taking care of a family member living with HIV ...Support Program staff has approached us in such a compassionate manner that made us feel blessed... We need ACAS and the staff who are always available to help the HIV/AIDS community.”

- PHA Client and family member

“The ACAS Men's program is a fun, interactive, and informative group. You can expect to meet new people, share/discuss/learn personal experiences, and above all - be your authentic self. I enjoy coming to ACAS because of the genuine support received from their staff, and learn how I may support others in return.”

- Volunteer

“The skills that I have acquired through QTAY were very helpful in my daily life. I not only was able to take care of myself with mindfulness or sexual health knowledge but also support my friends and those around me by actively listening or harm reduction skills...”

- QTAY participant

“This was a wonderful experience (The QTAY When You're Ready Program) and I really felt it has positively changed my life. I am so glad to have met the wonderful people and I hope to stay involved in the community. Thank you.”

- QTAY Participant

“I am not just the old me. I can do stuff. I am enough.”

- QTAY participant

“I think it's a great project for trans people to showcase their talents. It's also a blast just meeting up and sharing stories”
– STARS 100 Participant

“STARS 100 was a good outlet for trans-identified folks to show their creativity and talent while at the same time engage and network within the community. The skills-building activities were so beneficial in making the event a success and they are something they can take along with them. It is also nice to be surrounded by amazing folks.”
– STARS 100 Participant

“As a trans woman who has been transitioning for just a few years, I have learned to love and accept myself. But STARS 100 helped me realize to also love the other parts of me: my love of singing, performing and love of arts & creativity.”
– Participant

“I am a transnational transgender in search of a community of like-minded individuals and I found it in the hospitable, caring, creative and fun-filled environment provided by the STARS 100 project of ACAS. I'm so honoured to be a part of this undertaking.”
– Participant II

“Knowing yourself is key for those who engage in social justice work”
– CHAMPS in Action Participant, Cohort 1 participant

“I'll dedicate the knowledge gained to improve myself and other people with HIV”
– CHAMPS in Action Participant, Cohort 2 Graduate

“I enjoyed interacting socially with my community. It made me feel better.”
– OPA+ IES Participant

“Undetectable is healthy... Empowerment to PHA.”
– OPA+ U=U Forum attendee

FINANCIAL STATEMENT

STATEMENT OF REVENUES AND EXPENDITURES YEAR ENDED MARCH 31, 2018

	2018	2017
REVENUES		
Grants - ACCES Employment	\$ 4,725	\$ -
Grants - CANFAR	8,743	-
Grants - Citizenship and immigration Canada	7,600	-
Grants - City of Toronto	122,576	171,564
Grants - Community One Foundation	9,370	-
Grants - Employment and Social Development Canada - Canada Summer Jobs	-	2,700
Grants - MAC. AIDS Fund	-	9,278
Grants - Ministry of Health and Long-Term Care	327,065	293,365
Grants - Public Health Agency of Canada	98,822	77,600
Grants - The Department of Foreign Affairs, Trade and Development (DFATD)	-	41,239
Grants - Toronto Arts Council (ArtReach)	-	7,018
Grants - Viiv Health Care	21,838	-
Donations, sponsorships and fundraising revenue	40,387	78,707
Others	14,513	15,201
	655,639	696,672
EXPENDITURES		
Advertising and promotion	1,509	1,034
Amortization - equipment	2,416	1,997
Bank charges	594	679
Consultants - projects	17,877	3,268
Fundraising	1,639	18,712
Office and general	19,091	18,472
Office rent (Note 5)	50,884	43,771
PHA programs and activities	11,470	13,141
Professional fees	14,556	16,009
Programs and educational materials	23,282	28,046
Salaries and wages	481,478	453,956
Staff development and support	4,128	6,395
Youth internship	119	36,960
Travel	8,111	11,866
Utilities, telephone and communications	7,468	7,916
Workshops, conferences and volunteer expenses	16,585	27,144
	661,207	689,366
EXCESS OF REVENUES OVER EXPENDITURES	\$ (5,568)	\$ 7,306

STATEMENT OF REVENUES AND EXPENDITURES
YEAR ENDED MARCH 31, 2019

	2019	2018
REVENUES		
Grants - ACCES Employment	\$ -	\$ 4,725
Grants - CAN FAR	9,027	8,743
Grants - Ministry of Citizenship and immigration	7,995	7,600
Grants - City of Toronto	122,363	122,576
Grants - Community One Foundation	3,903	9,370
Grants - Ministry of Health and Long-Term Care	331,965	327,065
Grants - Public Health Agency of Canada	100,222	98,822
Grants - Viiv Healthcare Canada	19,120	21,838
Donations, sponsorships and fundraising revenue	66,479	40,387
Others	14,379	14,513
	675,453	655,639
EXPENDITURES		
Advertising and promotion	2,676	1,509
Amortization - equipment	2,367	2,416
Bank charges	537	594
Consultants - projects	2,966	17,877
Equipment and furniture purchased	62	-
Fundraising	7,433	1,639
Office and general	19,219	23,545
Office rent (Note 5)	55,450	50,884
PHA programs and activities	17,446	11,470
Professional fees	21,058	14,556
Programs and educational materials	42,646	18,926
Salaries and wages	467,549	481,478
Staff development and support	8,936	4,128
Youth internship	882	119
Travel	4,624	8,111
Utilities, telephone and communications	8,059	7,468
Workshops, conferences and volunteer expenses	25,459	16,486
	687,369	661,206
EXCESS OF REVENUES OVER EXPENDITURES	\$ (11,916)	\$ (5,567)

PERSONNEL, FUNDERS AND SPONSORS

BOARD MEMBERS

Fiona Lee,	Chair
Michelle Tam,	Vice-Chair and Secretary
Lindsey Li,	Treasurer
Derek Yee,	Director
Jasmine Ngan,	Director
Jun Emperador,	Director

DEPARTING BOARD

Christopher An
Euan Hwang
Jiaqing Wilson-Yang
Mezart Daulet
Raymond Qin
(Sean) Song Soon Yang

STAFF MEMBERS

Alex Ma,	Needs Assessment Coordinator; Outreach Worker
Amutha Samgam,	Women's Support Worker; Sip of Care Assistant
Andrew Miao,	Support Program Coordinator
Catharine Kozuch,	Bookkeeper
Christian Hui,	CHAMP Community Engagement Coordinator; Scotia Run Coordinator; OPA+ Secretariat
Gabriel Bacani,	Youth Education & Outreach Program Coordinator
James Lee,	Social Media Coordinator
Kenneth Poon,	Health Promotion Coordinator; Sip of Care Coordinator
Mina Heng,	Administrative Assistant; STARS 100 Coordinator
Noulmook Sutdhibhasilp,	Executive Director
Ryan Tran,	Gay Men's Sexual Health Coordinator
Sucre Li,	Men's Program Coordinator
Trisha Steinberg,	CHAMP Volunteer Coordinator; PinkDotTO Coordinator

DEPARTING STAFF

Desmond Chuang
Emily Onizuka
Emogen Tam
Jenny Cheng
Jessica Lee
Joy Wong
Julianna Lee
Michael Adia
Ray Barilea
Zack Amirat

INTERN STUDENTS

Emogen Tam
Field Liberty
Hannah Luong
Justin Anantawan

We wish to thank members of SLAM working group, Support Program Advisory, Youth Program Advisory, OPA+ Advisory, and APHARD Advisory for their dedication and support.

FUNDERS

AIDS and Hepatitis C Program, Ministry of Health and Long-Term Care
AVIVA Community Fund, AVIVA Foundation
Community Action Program, Public Health Agency of Canada (PHAC)
Canada Summer Jobs Program, Service Canada
Community Projects & Events Grants Program, City of Toronto
Investment in Youth Program, City of Toronto
Multicultural Community Capacity Grant Program,
Ministry of Citizenship and Immigration
Rainbow Grants, Community One Foundation
Toronto Urban Health Fund, City of Toronto

CORPORATE AND COMMUNITY SPONSORS

Blue Banana Market
Buddies in Bad Time Theatre
Caffery Van Horne Fashion Design
Connie Chung
Courage My Love Pre-loved Fashions
Crimson Tea Restaurant
DJ Sumation
FUNKD Fashion Designs
Gilbert Lai, Acupuncturist
Gilead Sciences, Inc.
Homebody Collective
Japan Foundation
Jade Elektra
Kanto by Tita Flips
Kinn Thai Restaurant
Krispy Kreme
POZ-TO/POZPlanet Mingle
Moss Park Pharmacy
Oxford College
Pace Pharmacy
Pai Thai Restaurant
Patchmon Thai Dessert
Pharma Choice
Potomo Press
Spa Excess
Starbucks
Styled By Miss Trish
Terence Go (OUTwrites Collective)
The Little Elves Foundation
Tinuno
Toronto Popcorn Company
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Centre for Sexual Diversity Studies
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